



Have you thanked your employees? Money is great but a sincere thanks or appreciation for work well done goes a long way to creating a happy and engaged workforce.

A Good Time to Say Thank You!

There's more to morale than money. This may sound like a strange claim. Money is important, but it doesn't always motivate or keep employees happy.

So how do we make employees more productive and happier at work? Should their happiness be a priority?

Happy employees are more productive and collaborative according to 2010 research by Harvard University business administration professor Teresa M. Amabile and independent researcher Steven J. Kramer.



On employees' best days happy employees they reported making progress in their work (76%) and being collaborative (53%). Those numbers plummeted to 25% and 43%, respectively, on days when employees felt unhappy.

Pro Way Development

Pro Way Development is your outsourced Human Resources department. Our services include:

- Consulting services to manage employee relations issues
Training to increase employee skills
- Advice on policies and practices to stay compliant
- Health and life insurance products to motivate your workforce

About Laura Jacob

Laura works with companies to ensure that their business plan includes a plan to hire, manage and motivate employees to drive growth.

So...Say Thanks at Thanksgiving

Employees want managers who:

- Are specific about their expectations
- Are fair
- Give them the tools to get their jobs done
- Encourage their development
- Give regular praise - try telling employees something you appreciate about them, regularly.

And say thank you!

Start with a Complimentary Business HR Assessment

An HR assessment is a tool that Pro Way Development has used with many employers to ensure they stay compliant with employment laws and ensuring your workforce is engaged and happy driving the business results you want to see.

The benefit?

Employees enjoy increased job satisfaction and productivity leading to a better bottom line!

Thank you for thinking of Pro Way Development for your HR, Training and Insurance needs.

Sincerely,

Laura Jacob

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In addition to holding degrees in Psychology and Industrial Relations, Laura is certified as a Professional in Human Resources and a 6 Sigma Greenbelt.

