



As the economy recovers, employees are often burdened with extra work as businesses struggle with whether or not to hire more employees. Not ready to hire? Train your employees - it will benefit both you and them as employees become more productive, businesses become more profitable.

In fact, a recent Deloitte study indicated that companies are more likely to train new employees than make increases in new hires.

"Talent. There is a growing consensus on the importance of leveraging existing talent within an organization, rather than dramatically increasing hiring. Overall, fewer companies expect to hire new employees. This tendency is particularly pronounced among family-owned firms. But more than half of the respondents indicate that the size of the workforce will be unchanged. The watchword of 2012 is stability."

## Start with a Complimentary Business HR Assessment

An HR assessment is a tool that Pro Way Development has used with many employers to confirm they are providing an environment where their employees can thrive, and subsequently, make a significant difference in their bottom line.

### The benefit?

**Employees enjoy increased job satisfaction and productivity leading to a better bottom line!**

Thank you for thinking of Pro Way Development for your HR and Training needs.

Sincerely,

Laura Jacob (203) 961-0227

[laura@prowaydevelopment.com](mailto:laura@prowaydevelopment.com)

## Pro Way Development

Pro Way Development is your outsourced Human Resources department. Our services include:

- Clear, concise employee handbooks that address employee questions and concerns, and get them on the same page
- Training to increase employee skills
- Advice on policies and practices to stay compliant
- Consulting services to manage employee relations issues

## About Laura Jacob

Laura works with companies to ensure that their business plan includes a plan to hire, manage and motivate employees to drive growth. In addition to holding degrees in Psychology and Industrial Relations, Laura is certified as a Professional in Human Resources and a 6 Sigma Greenbelt.

