

PRO WAY DEVELOPMENT

Connecting HR to Your Bottom Line



Pro Way Development

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Greetings!

Are people treated with respect at your workplace? Are their ideas valued and is diversity welcomed? These are key elements of a workplace that is free of harassment, and therefore, a great place to work.

Harassment Free!

Training is key to ensuring that your workplace is harassment-free. We specialize in training classes to recognize, prevent and eliminate harassment in the workplace. We have extensive experience working with companies of all sizes, and we offer our training at *reasonable rates*.

We cover:

- What is harassment?
- The employer's liability for harassing behavior
- Federal and state guidelines on preventing harassment
- Creating a welcoming workplace



Greater Productivity!

In today's competitive business world, companies must strive to keep their valuable employees, because recruiting and training new employees is time-consuming, costly and reduces productivity.

When employees are free of harassment, they enjoy increased job satisfaction, are more efficient, and rarely miss work, *resulting in a better bottom line!*

Harassment Training a Must!

Call us today at 203-961-0227 about our two hour class that meets the state's required training.

Offer the course and you will comply with Connecticut law, and ensure a better work environment for your employees!

Pro Way Development

Pro Way Development is your outsourced human resources department. Our services include:

- Straight forward employee handbooks to get employees on the same page
- Training to increase employee skills
- Consulting services to manage employee relations issues

To learn more about Pro Way Development, please visit our [website](#).

About Laura Jacob

Laura works with companies to ensure that their business plan includes a plan to hire, manage and motivate employees to drive growth. In addition to holding degrees in Psychology and Industrial Relations, Laura is certified as a Professional in Human Resources and a 6 Sigma Greenbelt.



If you....

- Need help tying your employee practices to your business goals
- Want to develop your employees but don't have a large budget
- Or find yourself confused by changes in employment regulations

Call Pro Way Development at 203.9610227 to learn about our training and competitive pricing

Start with a Complimentary Business HR Assessment

Give your employees the same advantage so many other companies have when working with Pro Way Development.

You can start with an **HR assessment** as a tool to review your human resources and training practices and policies. The results of the assessment become the first step to build an effective company and culture.

The benefit?

Employees enjoy increased job satisfaction and productivity leading to a better bottom line!

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Thank you for thinking of Pro Way Development for your HR and Training needs.

Sincerely,

Visit us on 

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