

# PRO WAY DEVELOPMENT

## Connecting HR to Your Bottom Line



### Pro Way Development

Valentine's Day 2012

Dear Judith,

Is love in the air in your office? Given the amount of time we spend at work, meeting a partner there is not unusual but it can be problematic.

Read below about the challenge of workplace romance and what you can do to protect your business.

### Romancing at the Office

Office romance may be mostly benign but when it involves employees and their supervisors your company is open to potential sexual harassment claims.

Other potential issues with office romance are perceived favoritism and decreased productivity particularly when a romance dissolves.

Clear communication with your employees about how to conduct themselves in the workplace can prevent headaches brought on by affairs of the heart.

When employees understand your expectations, everyone enjoys increased job satisfaction, are more efficient, and rarely miss work, *resulting in a better bottom line!*



### Employee Handbooks A Must!

**Call us today at 203-961-0227 about our employee handbook to clarify expectations about workplace behavior and protect yourself from liability.**

### If you....

- Need help tying your employee practices to your business goals

### Pro Way Development

Pro Way Development is your outsourced human resources department. Our services include:

- Straight forward employee handbooks to get employees on the same page
- Training to increase employee skills
- Consulting services to manage employee relations issues

To learn more about Pro Way Development, please visit our [website](#).

### About Laura Jacob

Laura works with companies to ensure that their business plan includes a plan to hire, manage and motivate employees to drive growth. In addition to holding degrees in Psychology and Industrial Relations, Laura is certified as a Professional in Human Resources and a 6 Sigma Greenbelt.



- Want to develop your employees but don't have a large budget
- Or find yourself confused by changes in employment regulations

**Call Pro Way Development at 203-961-0227 to learn about our training and competitive pricing**

## **Start with a Complimentary Business HR Assessment**

Give your employees the same advantage so many other companies have when working with Pro Way Development.

You can start with an **HR assessment** as a tool to review your human resources and training practices and policies. The results of the assessment become the first step to build an effective company and culture.

**The benefit?  
Employees  
enjoy**

**PRO WAY DEVELOPMENT**  
*Connecting HR to Your Bottom Line*

**increased job satisfaction and productivity leading to a better bottom line!**

Thank you for thinking of Pro Way Development for your HR and training needs.

Sincerely,

Visit us on 

*Laura Jacob*

(203) 961-0227

[laura@prowaydevelopment.com](mailto:laura@prowaydevelopment.com)

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Pro Way Development | 65 Prospect St 7F | Stamford | CT | 06901